## CALIFORNIA STATE UNIVERSITY LONG BEACH AND RESEARCH FOUNDATION OFFICE OF RESEARCH & ECONOMIC DEVELOPMENT (ORED)

SPONSORED PROGRAMS BUDGETING FOR FRINGE BENEFITS (FY 23-24)

Actual fringe benefit costs, by employee, are chargeptonsored agreements. However, because of the variances among individual costs for health plans, etc., ORED provideringe benefit rate for "BUDGETING" proposals. These rates are