

# ENGAGEMENT, INNOVATION, AND IMPACT



Learning in an MBA Capstone Course

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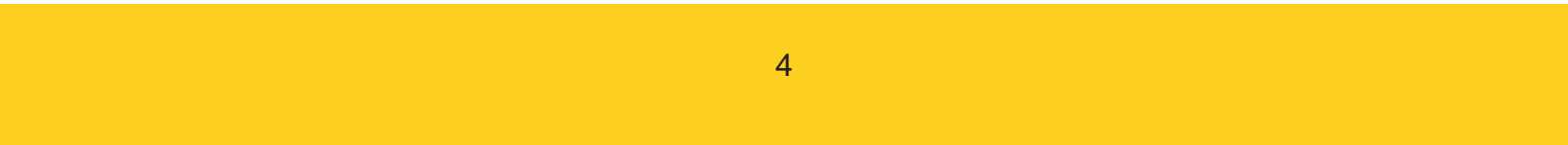


engagement and collaboration between students and the i-Team in the learning process, which enabled students to deliver meaningful and impactful outcomes to the City of Long Beach.

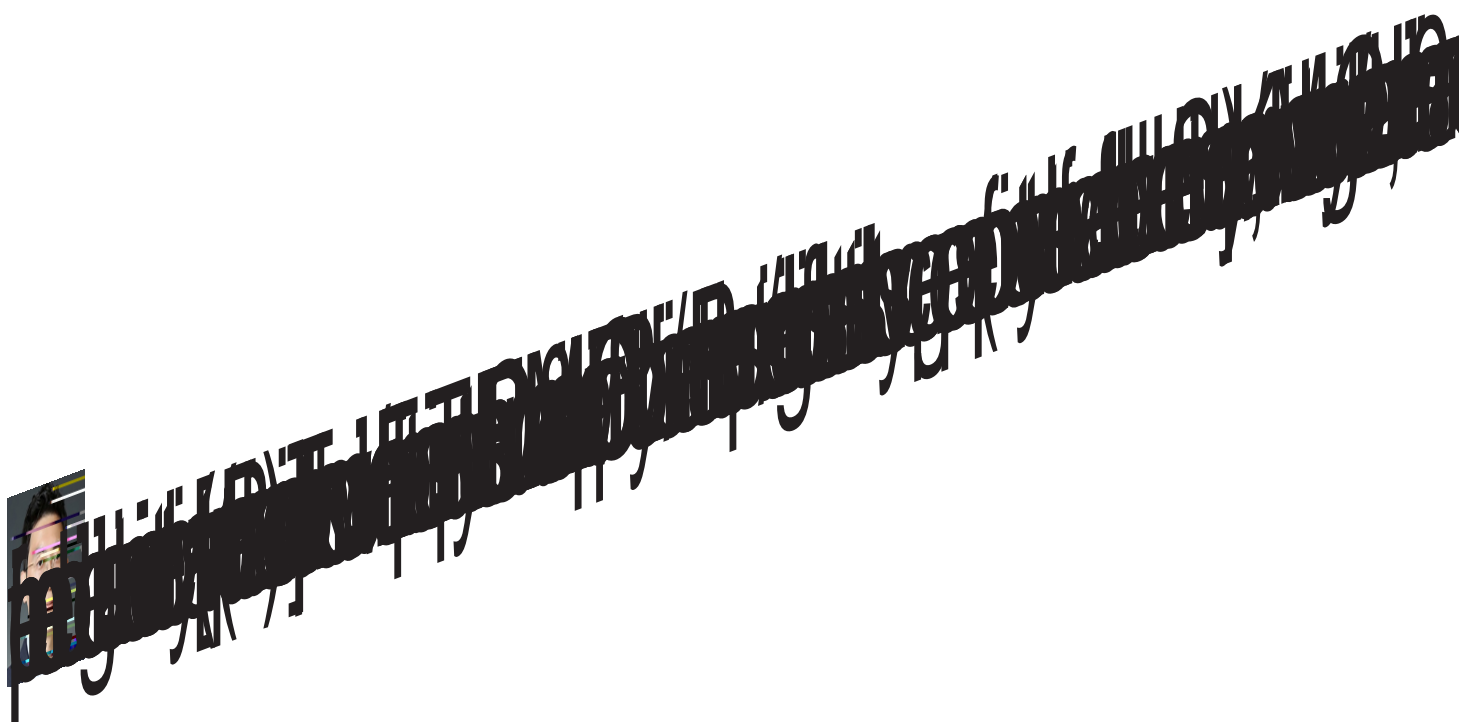
from passive investigators to vicarious problem-holders to active problem solvers.

For student learning to be meaningful and to

Our study reveals that the empathy students developed towards the i-Team during the initial stage of project development helped them cope with the felt ambiguity and confusion of the amorphous task. Through taking mental detours, students were able to engage in open exploration, which, albeit drifting and wandering at times, led to insightful discoveries that the i-Team had not considered before. While feedback from the i-Team was important to the project development, the creative process of searching for a sensible solution for the i-Team as for the students. The mutual learning and feedback fueled an in-depth investigation and accelerated the learning process for all participants. Students became co-creators of the project, defining its vague parameters and eventual outcomes. The more students immersed themselves in the project, the greater their sense of ownership, and the more their learning was internalized and valued. They enacted empathy and caring for the project and their i-Team collaborators as they transitioned



# R&D INVESTMENT DECISIONS IN BUSINESS GROUP



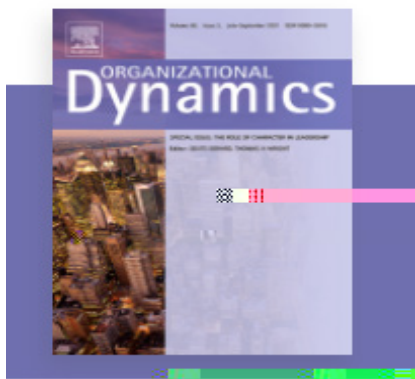
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DR. HO JONG SHIN,

FINANCE

<https://doi.org/10.11>

# NARCISSISTIC LEADERS: THE GOOD, THE BAD, AND RECOMMENDATIONS



*“Narcissism in leaders is like eating chocolate cake: a little is exciting, too much and it becomes nauseating.”*

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ORGANIZATION DYNAMICS  
YOONHEE CHOI, WEI MING JONATHAN PHAN  
MANAGEMENT/HRM  
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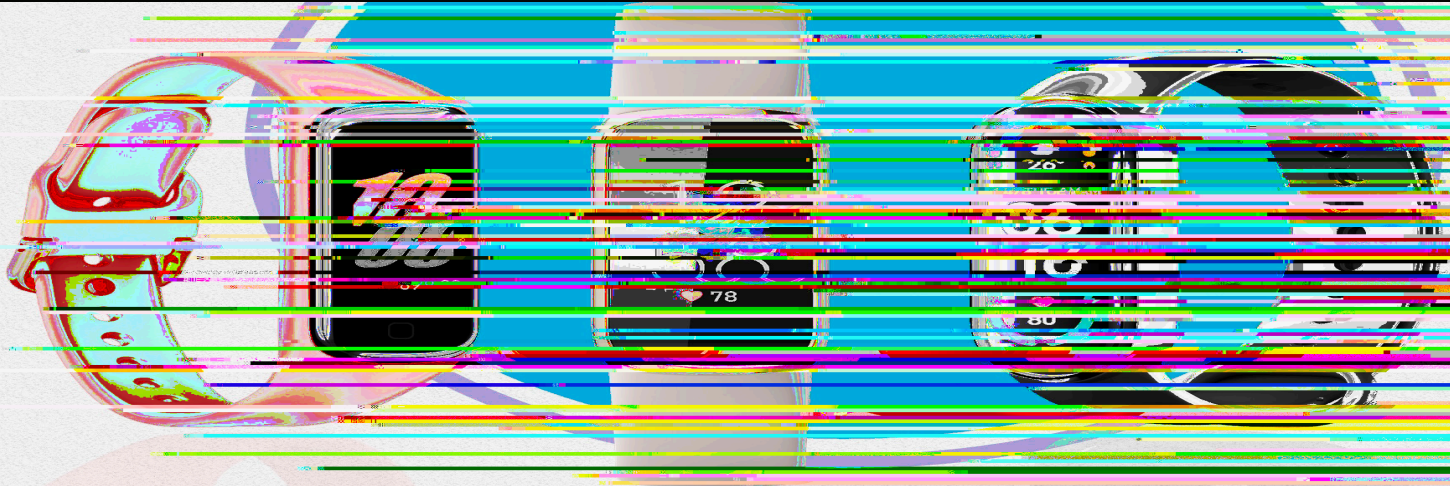
This paper studies describes how leaders' nar- &ä••ä• { Ää } ' ˇ ^ } & ^ • Äc @ ^ ä ! Ää } c ^ ! ] ^ ! • [ } æ | Ä ! ^ | æ c ä [ } - ships with employees at work. We draw from the personality literature to provide a nuanced view of how narcissistic leaders can affect their organizations. We argue that narcissism in leaders is not necessarily good or bad, but instead depends on the level (continuum) and blends of different narcissism facets (combinations). Narcissism can be broken down into three small- ^ ! Ä - æ & ^ c • K Ä Ç F D Ä C E ˇ c @ [ ! ä c ~ É Ä c @ ^ Ä ä ^ • ä ! ^ Ä c [ Ä ä } ' ˇ ^ } & ^ Ä others; (2) Grandiosity, the desire for and acceptance of attention; and (3) Entitlement, the belief that they are deserving.

A leader high in all narcissism facets would be an ineffective leader. They would expect everyone c [ Ä à ^ Ä ˇ } ä ^ ! Ä c @ ^ ä ! Ä ä } ' ˇ ^ } & ^ Ä æ } ä Ä ä ä ! ^ & c ä [ } Ä Ç @ ä \* @ Ä Authority), constant adoration from their followers (high Grandiosity), and that their organization's resources should be at their discretionary disposal (high Entitlement).

A leader low in all narcissism facets would also be an ineffective leader. They would shun the central responsibility of a leader: directing their organization (low Authority). They would fail to recognize the good outcomes of their leadership or dismiss the genuine compliments for their



# FITNESS TRACKER INFORMATION AND PRIVACY MANAGEMENT: EMPIRICAL STUDY



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 MOHAMED ABDELHAMID  
 INFORMATION SYSTEMS  
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Fitness trackers are wearable smart devices that collect data such as distance-walked, sleep quality, and calories intake. Fitness trackers are usually connected to a mobile application which can also work as a standalone app. Fitness trackers have become very popular in recent years, about 1.5 billion people have been seeking a healthier lifestyle which motivated

collect important data of individuals' daily activities in various areas. As of now, the data is used by the individuals and lifestyle. However, individuals are not health experts. Thus, sharing the data with healthcare experts could allow doctors to detect health problems early on and could allow the population.

Privacy information comes with risks related to privacy and security. Incidents of data breaches and cybercrimes have been reported. The effect of giving users granular privacy control on their privacy management model is motivated by the communication privacy management theory and the privacy calculus model. Privacy risks when making decisions related to sharing personal information that granting users granular privacy control could motivate



# RESPONSES TO THE TAX CUTS AND JOBS ACT

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results for the CFO are generally weaker, smaller in magnitude, and/or less consistent compared to the CEO results. This is not surprising as CFO pay is about one-third of CEO pay and has smaller variation in change. In addition, fewer CFOs have total compensation above \$1 million than CEOs, so the Section 162(m) limitation will affect fewer CFOs than CEOs.

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to the TCJA in the period before the TCJA became

# XBRL FILINGS

so. In this study, we aim to shed light on the factors

Timeliness in one of many dimensions of data quality, but more importantly, non-timeliness may be indicative of reporting or other weaknesses. To be timely, will depend on factors such as complexity and experience of the service provider that the service provider completes the work in a timely manner so that the company has enough time

The SEC has historically taken advantage of technological advances to improve the accessibility and use of XBRL (eXtensible Business Reporting Language) to provide information in a machine-readable format. In 2009, the SEC began requiring that XBRL data be submitted simultaneously with the 10-K

# XBRL FILINGS

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