

# California State University, Long Beach Research Foundation Retiree Medical Benefits -Policy Statement

January 1, 2019 (Revision 6)

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- Benefitted Research Foundation Business Office and Benefitted Office of Research and Sponsored Programs (ORSP) Employees

- Benefitted 49er Foundation, Benefitted (Grandfathered) Bill Back Employees (CPIE) and Grant, Contract, Research and Special Project Employees

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Prior to January 1, 2012, the Research Foundation participated in the CalPERS-administered medical plan that granted all eligible employees' access to post-retirement medical benefits under specified conditions. The Resea3 (o)-2.72R3E (i)7)521( (i)7)3.21( (i)7arci)-2 hn)2.3 access to retiree medical benefits as follows:

- Group 1 and Group 2 employees hired prior to January 1, 2012 will continue to be eligible for retiree medical benefits as they currently exist (see eligibility requirements below);
- Group 1 employees hired on or after January 1, 2012 will be eligible for retiree medical benefits under a new set of eligibility requirements (see eligibility requirements below);
- Group 2 employees hired on or after January 1, 2012 will not be eligible for retiree medical benefits.

With this intent, the Board of Directors of the Research Foundation is defining the retiree medical benefits under this policy statement.

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- 2) must have either been enrolled or eligible to be enrolled on December 31, 2011 in a CalPERS administered medical plan that included a post-

- Retirees have the responsibility of communicating to the Research Foundation any changes in marital/partnership/dependent status, plan coverage, and/or contact information (home address/phone/e-mail).
- If a retiree declines coverage, there will be no opportunity to reinstate coverage in the future;
- Spouses and domestic partners will be covered only if married or partnered as of the time of retirement and enrolled in the plan where the retiree is the primary participant;
- Other dependents will be covered only to the extent permitted by the insurance contract;
- Retirees must maintain continuous medical insurance coverage while retired in order for them, their spouse/domestic partner or dependents to have coverage;